



State of California – Natural Resources Agency
DEPARTMENT OF FISH AND WILDLIFE
Director's Office
1416 Ninth Street, 12th Floor
Sacramento, CA 95814
www.wildlife.ca.gov

EDMUND G. BROWN JR., Governor
CHARLTON H. BONHAM, Director



RECEIVED BY

July 12, 2017

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Mr. Matt Dias, Executive Officer
California Board of Forestry and Fire Protection BOARD OF FORESTRY AND FIRE PROTECTION
1416 Ninth Street
PO Box 944246
Sacramento, CA 94244-2460

Dear Mr. ~~Dias~~: *Matt*

California Department of Fish and Wildlife Membership on the Effectiveness Monitoring Committee

The California Board of Forestry and Fire Protection (Board) approved the charter for the Effectiveness Monitoring Committee (EMC) in 2013 and then began appointing its members. At that time, the Board appointed Environmental Program Manager William Condon to represent the California Department of Fish and Wildlife (CDFW) on the EMC. For the last three and a half years, Mr. Condon has represented CDFW and advocated the EMC's on-going consideration of California's fish, wildlife, and plant resources. However, Mr. Condon is no longer available to serve on the EMC and will be away on extended leave before his intended retirement in December.

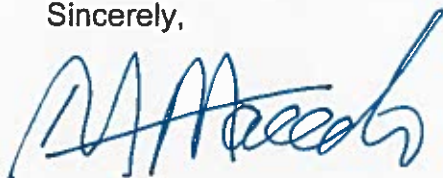
In anticipation of Mr. Condon's retirement, CDFW recommends the Board tender Mr. Condon's request to resign from the EMC and in his place appoint Environmental Scientist Amanda Culpepper as the CDFW member on the EMC. Ms. Culpepper has effectively served as a support staff member for the EMC. She has consistently attended EMC meetings since May 2015 and has provided valuable feedback on EMC documents and monitoring proposals. The EMC members and staff have expressed their appreciation of her contributions toward fulfillment of the EMC's charter and strategic plan.

In keeping with the EMC charter regarding membership, Ms. Culpepper has a scientific background in wildlife biology, collaborates with others routinely as part of her current job duties, and is very interested in serving as a voting member of the EMC. In addition, Ms. Culpepper is knowledgeable about the California Forest Practice Rules through her work in the CDFW Timberland Conservation Program over the past two-plus years. Please see attached Ms. Culpepper's *curriculum vitae* for a more detailed review of her qualifications.

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If you have questions or need additional information regarding this matter, please contact me at (916) 653-3861, or by email at richard.macedo@wildlife.ca.gov.

Sincerely,



Richard Macedo, Branch Chief
Habitat Conservation Planning Branch

Attachment

cc: J. Keith Gilles, Ph.D., Chair
California Board of Forestry and Fire Protection
1416 Ninth Street
PO Box 944246
Sacramento, CA 94244-2460

Sandra Morey, Deputy Director
Ecosystem Conservation Division
California Department of Fish and Wildlife
1416 Ninth Street
PO Box 944209
Sacramento, CA 94244-2090

ec: Russ Henly, Ph.D., Effectiveness Monitoring Committee Co-Chair
California Natural Resources Agency
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William Condon, Environmental Program Manager
Habitat Conservation Planning Branch
william.condon@wildlife.ca.gov

Elliot Chasin, Senior Environmental Scientist (Specialist)
Habitat Conservation Planning Branch
elliot.chasin@wildlife.ca.gov

Amanda Culpepper, Environmental Scientist
Habitat Conservation Planning Branch
amanda.culpepper@wildlife.ca.gov

Amanda Culpepper

Mailing Address: 1416 9th Street, 12th Floor, Sacramento, CA 95814

(916) 651-1277

Physical Location: [REDACTED]

amanda.culpepper@wildlife.ca.gov

SUMMARY

Environmental Scientist at the California Department of Fish and Wildlife (CDFW) Timberland Conservation Program seeking membership on the Effectiveness Monitoring Committee. Background in wildlife biology, strong familiarity with California Forest Practice Rules, and experience collaborating with external entities.

PROFESSIONAL EXPERIENCE

Environmental Scientist, CDFW, Sacramento, CA (April 2015-present)

- Participate in policy and regulatory discussions regarding timber harvesting on private forest lands
- Organize and facilitate meetings for in-person and remote collaboration across California
- Coordinate and collaborate with multiple agencies and the public
- Review and analyze technical documents and provide feedback and recommendations
- Guide CDFW Timberland Conservation Program's strategic planning process

Fish and Wildlife Scientific Aid, CDFW, Sacramento, CA (April 2014-April 2015)

- Processed incoming Incidental Take Permits (ITPs) and Consistency Determinations (CDs)
- Organized policy meetings and created meeting agendas; attended and notated CESA and CEQA policy meetings
- Reviewed and edited conservation plans and technical documents
- Prepared and submitted public notice forms for CD requests and final determinations at the Office of Administrative Law to be published in the California Regulatory Notice Register
- Created and edited webpages on the California Department of Fish and Wildlife intranet and internet
- Balanced projects and requests from multiple individuals while meeting set deadlines

Air Force Base Weekend Wildlife Manager, Birdstrike Control Program, Fairfield, CA (Oct. 2013-June 2014)

- Monitored the runways at sunrise and sunset for avian activity, harassing wildlife away from the runways if they posed a hazard for aircrafts
- Communicated closely with Air Traffic Control throughout the day
- Collected carcasses from runway and prepared them for transport to the Smithsonian Institution Feather Identification Laboratory
- Created reports on daily bird activity for immediate supervisor

Spotted Owl Biological Science Technician, USFS, Quincy/Chester, CA (May-Sept. 2012; March-Aug. 2013)

- Surveyed for spotted owls using recordings and vocalizations to assess the population health of a California species of special concern
- Recorded location of birds on a daily basis using Garmin GPS units and occasionally marked nest trees and new survey stations using a Trimble unit
- Hiked up to 7 miles through densely forested areas with steep grades to locate owls
- Observed whether owls were color-banded and recorded their unique three-color code and which leg was banded
- Handled owls while they were banded
- Drove 4x4 truck along rough, unpaved backcountry roads
- Cared for hundreds of mice which were used to determine the nesting and reproductive status of spotted owls
- As a returning technician in 2013 I helped train the new employees to follow protocol and correctly record data

Avian Technician, EDM International, Inc., El Cajon, CA (March-May 2012)

- Hiked up to 8 miles beneath power lines surveying for dead birds to assess the environmental impact of power lines
- Identified the species of the discovered birds using a combination of personal knowledge and a field guide
- Recorded variable daily incidents on a data sheet, GPS unit, and Excel spreadsheet
- Followed safety protocols specific to working in a construction zone, i.e. wore a helmet and neon work vest

Small Mammal Field Technician, University of North Carolina Greensboro, De Kalb, MS (July-October 2011)

- Set Sherman traps before dusk and checked traps at dawn to survey the rodent population and compare how different human-made changes in the environment affected species diversity and demography
- Sexed, massed, and ear-tagged rodents caught in traps so that a mark-recapture analysis could estimate population size and demographics
- Identified rodents to species level using a field guide to note species diversity in the separate study areas
- Assisted with the placement of equipment used to record rodent vocalization in a study of mouse communication

Aquatic Invertebrate Field Technician, UC Davis, Roosevelt Ranch, Zamora, CA (June-Oct. 2010)

- Traversed perimeter of flooded fields and collected mosquito larvae for the purpose of identifying potential carriers of West Nile Virus
- Microscopically identified mosquito larvae to species level because certain species are more likely to carry the virus than others; identifying the risk of an outbreak was an important factor in balancing human health with the health of the wetland
- Placed and collected activity traps for aquatic invertebrates, specifically surveying for mosquito larvae predators
- Surveyed vegetation using quadrat sampling

Waterfowl Field Technician, UC Davis, Grizzly Island Wildlife Area, Suisun City, CA (April-June 2009)

- Surveyed for waterfowl nests in upland areas via All-Terrain Vehicle and identified flushed hens to species
- Aged eggs via candling technique and tracked nest fate
- Recorded data on nest location, vegetation cover, and nest fate
- Set Tomahawk traps at dusk and checked for mesocarnivore presence the following morning
- Processed captured striped skunks and recorded measurements and radio collar information; tracked collared skunks via radio telemetry

Wood Duck Field Intern, UC Davis, Davis, CA (April-June 2008)

- Surveyed nest boxes for presence of Wood Duck hens
- Examined egg coloration to assess presence of brood parasitism
- Assisted banding and weighing hens
- Recorded data carefully and consistently

EDUCATION

University of California, Davis

- Bachelor of Science in Wildlife, Fish, and Conservation Biology, June 2011
- Received a departmental academic achievement citation in Wildlife, Fish, and Conservation Biology

PROFESSIONAL ORGANIZATIONS

The Wildlife Society, member since 2015

PUBLICATIONS

Culpepper, A. M. 2014. Conversations on Conservation: Lecture series is designed to educate general public and CDFW staff about high-profile preservation issues. *Outdoor California*, 75(6): 14-15, 45.