Professional References for Michael D. Baker Notes Michael Esposito, Forester II, HQ Forest Practice Supervisor, 2022 - present California Department of Forestry and Fire Protection - knowledge of my field, leadership, analytical, and collaborative abilities Dr. Frankie Malamud-Roam, Regulatory Project Manager Former Supervisor, 2013-14 U.S. Army Corps of Engineers (formerly Coast Counties Branch Chief, D4 Caltrans) - knowledge of my field, leadership, analytical, and collaborative abilities Dr. Stuart Kirkham, Senior Environmental Planner, Division of Environmental Former Supervisor, 2012-13 Analysis, Caltrans, Sacramento (formerly Coast Counties Branch Chief, D4 Caltrans) - knowledge of abilities to Office of Biological Studies manage complex projects & collaborate with a team Mylea Bayless, Conservation Program Director Former Supervisor, 2008-12 **Bat Conservation International** - knowledge of my field, leadership, analytical, and collaborative abilities Rvan A. Slack, Senior Biologist Former Supervisor, 2007-08 Civil and Environmental Consultants, Inc. (formerly with EcoTech, Inc.) - knowledge of my field, leadership, analytical, and collaborative abilities Dr. Michael J. Lacki, Professor Former Supervisor, 2001-07 - knowledge of my skills and Department of Forestry University of Kentucky, Lexington, KY 40546-0073 abilities directly pertinent to the advertised position Dr. Robert B. Hamilton, Associate Professor, retired Former Supervisor, 1996-2000 - knowledge of abilities to complete complex research Dan A. R. Taylor, Public Lands Program Director Professional Colleague, **Bat Conservation International** - knowledge of my field, leadership, analytical, and collaborative abilities James W. Kennedy, Bats, Caves, & Mines Specialist Professional Colleague, President, Kennedy Above / Under Ground (formerly w/ Bat Conservation Intl.) - knowledge of my field, http://www.kennedyaboveunderground.com/past-projects leadership, analytical, and collaborative abilities Cory Holliday, Cave and Karst Program Director Professional Colleague, The Nature Conservancy of Tennessee - knowledge of my field, leadership, analytical, and collaborative abilities Scott Johnson, Nongame Mammalogist Professional Colleague, Indiana Department of Natural Resources - knowledge of my field, leadership, analytical, and collaborative abilities

Lori Pruitt, Species Lead, Indiana Bat US Fish and Wildlife Service, Bloomington Field Office

Dr. Darren A. Miller, VP of Forestry Programs; Certified Wildlife Biologist® National Council on Air and Stream Improvement.

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Professional Colleague, - knowledge of my field, leadership, analytical, and collaborative abilities

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